COMPANY
PROFILE

Certify International Management Consultancy

www.cimc.ae

BUILDING RECOGNIZED & SUSTAINABLE ORGANIZATIONS

Certify International Management Consultancy (CIMC) is a premier consultancy establishment licensed in the Emirate of Abu Dhabi. We help organizations strengthen their institutional readiness and performance through practical, high-end solutions in corporate governance, compliance, enterprise risk management, and strategic planning.



ABOUT US

1: Identity & Specialization :

Certify International Management Consultancy (CIMC) is a consultancy establishment licensed in the Emirate of Abu Dhabi - member of the Abu Dhabi Chamber of Commerce and Industry. We specialize in administrative consultancy and studies, quality, standardization, and measurement consultancy, providing integrated solutions in corporate governance, compliance, risk management, human resources, strategic planning, and organizational performance development.

2: Expertise & Approach:

Drawing on more than twenty years of professional experience held by our founder, we support organizations in developing effective management systems, policies, procedures, performance indicators, and governance frameworks. We assess each organization’s current position, identify gaps, and design practical solutions that strengthen efficiency and institutional readiness.

OUR MISSION

To deliver practical and integrated consulting solutions that enable organizations to strengthen governance, management, human resources, compliance, and risk management, while transforming regulatory and strategic requirements into measurable and implementable policies, procedures, and practices.

OUR VISION

- To be a trusted consulting partner for organizations seeking effective management systems, stronger institutional readiness, and sustainable excellence.



OUR VALUES

- **Professionalism**: We maintain high standards of quality, accuracy, and reliability.
- **Integrity:** We uphold objectivity, transparency, and strict confidentiality.
- **Continuous Improvement:** We promote organizational learning and alignment with leading practices.
- **Partnership:** We work alongside our clients throughout assessment, development, and implementation.
- **Practicality:** We create realistic and implementable solutions, not merely theoretical recommendations.
- **Results Orientation:** We connect every engagement to clear deliverables and measurable outcomes.

OUR STRATEGIC OBJECTIVES

- • Deliver high-quality consulting services tailored to each organization’s actual needs.
- • Help companies strengthen their readiness for supplier registration, prequalification, and classification with government entities and major corporations.
- • Deliver high-quality consulting services tailored to each organization’s actual needs.
- • Develop governance, compliance, and risk management frameworks that reinforce accountability and business sustainability.
- • Build integrated human resources systems that support performance, efficiency, and organizational stability.

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OUR CONSULTING SERVICES



GOVERNANCE, COMPLIANCE, AND RISK MANAGEMENT

We design integrated governance and oversight frameworks that clarify roles and authorities, strengthen accountability, improve risk management, and support compliance with applicable regulatory and organizational requirements.
The service includes :

- • Governance maturity assessments.
- Corporate governance frameworks and manuals.
- Board and committee charters.
- Delegation of authority and responsibility matrices.
- Compliance, conflict-of-interest, and professional conduct policies.
- Enterprise risk management frameworks and risk registers.
- Internal control and internal audit frameworks.
- Business continuity and crisis management plans.
- Monitoring, reporting, and oversight mechanisms.

SUPPLIER REGISTRATION AND PREQUALIFICATION READINESS

We help companies prepare for supplier registration, prequalification, and classification with government entities and major corporations. Our work includes readiness assessment, gap analysis, corrective action planning, and development of relevant corporate documentation. Decisions on acceptance, classification, or accreditation remain with the relevant entity.

The service includes :

- Organizational readiness assessments and gap analysis.
- Prequalification plans and corrective actions.
- Company profiles and organizational structures.
- Policies, procedures, and operational manuals.
- Delegation of authority matrices.
- Performance indicators and risk registers.
- Business continuity plans.
- Supporting forms, records, and documentation.
- Support in meeting registration, prequalification, and classification requirements set by each entity.

STRATEGIC PLANNING AND PERFORMANCE MANAGEMENT

We translate organizational direction into clear plans and measurable objectives by building an integrated framework that connects strategy, initiatives, performance indicators, and executive accountability.
The service includes:

1.Internal and external environment analysis.
2.Vision, mission, and values development.
3.Strategic and operational planning.
4.Objectives, initiatives, and project definition.
5.Key performance indicator development.
6.Performance scorecards and dashboards.
7.Targets, ownership, and data-source definition.
8.Performance reviews and periodic reporting.
9.Gap analysis and improvement planning.



POLICIES, PROCEDURES, AND ORGANIZATIONAL DEVELOPMENT

We document and organize administrative and operational processes and develop institutional policies, procedures, and manuals that promote consistency, reduce duplication, and improve operational efficiency and service quality. The service includes:

- Development and review of policies and regulations.
- Process procedures and supporting forms.
- Organizational and operational manuals.
- Process mapping and workflow documentation.
- Standard operating procedures (SOPs).
- Gap, weakness, and overlap analysis.
- Document approval and version-control systems.
- Implementation, monitoring, and improvement plans.

MANAGEMENT SYSTEMS AND INTERNATIONAL STANDARDS

We help organizations establish and improve management systems in line with relevant international standards. Our work covers current-state assessment, gap analysis, policies and procedures, implementation support, and preparation for external audits. Certification decisions remain with independent certification bodies.
The service includes:

- Quality management systems aligned with ISO 9001.
- Risk management frameworks guided by ISO 31000, a guidance standard that is not certifiable.
- Environmental management systems aligned with ISO 14001.
- Information security management systems aligned with ISO/IEC 27001.
- Occupational health and safety management systems aligned with ISO 45001.
- Business continuity management systems aligned with ISO 22301.
- Implementation support and preparation for external audits.

HUMAN RESOURCES GOVERNANCE

We help organizations establish integrated human resources systems that align organizational structures, roles, competencies, performance, and professional development with strategic objectives.

The service includes:

1. Organizational structure design.
2. Roles, responsibilities, and reporting lines.
3. Job descriptions.
4. Workforce planning.
5. Human resources policies and procedures.
6. Competency frameworks.
7. Performance management and appraisal systems.
8. Human resources performance indicators.
9. Training and development plans.
10. Recruitment, promotion, rewards, and grievance procedures.
11. Talent management and succession planning.
12. Human resources forms, records, and internal regulations.



OUR CONSULTING METHODOLOGY

- We begin by understanding the organization’s needs and operational environment. We then assess readiness, identify gaps and priorities, design appropriate solutions and documentation, support implementation, and measure results to promote continuous improvement and sustainability.
- Understanding needs → Readiness assessment → Gap analysis → Solution design → Documentation → Implementation support → Monitoring and improvement

WHY CERTIFY?

- More than twenty years of professional experience in management, quality, governance, and compliance.
- Tailored solutions aligned with each organization’s sector, structure, and stage of development.
- Integrated expertise across governance, risk, human resources, strategy, and performance.
- Practical, structured, and maintainable documentation.
- Strong understanding of business requirements in the UAE and Saudi markets.
- Commitment to accuracy, confidentiality, and high-quality deliverables.
- A clear focus on organizational readiness and measurable results.



Tailored Solutions

Customized consulting aligned with your business structure and stage of development.

Institutional Readiness

Strengthening company readiness for registration and classification with major entities.

CONTACT US

- Tell us about your organization’s needs so we can discuss the scope of work and suitable next steps.

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Contact Us to Discuss Your Organization’s Needs



LET'S WORK TOGETHER

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Abu Dhabi, U A E


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YOU
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